



INAPSE members,

Level Up Indiana: Employment Specialist Initiative has several upcoming opportunities for our membership. Please see below for upcoming training and coaching opportunities supported by VR.

Beyond Basics: Responsive and Inclusive Service Delivery

Indiana Vocational Rehabilitation (VR) serves individuals with disabilities who have unique backgrounds, needs, priorities, and skills. Individuals come with a diversity in:

- Gender identity and sexual orientation
- Race and ethnicity
- Disability, including mental health and substance use
- Prior life experience, including subminimum wage

VR is committed to supporting responsive and inclusive service delivery to support all eligible individuals meeting their employment goals. If you missed the recent webinar of VR's updated policies and guidance, click here: [All Means All](#).

We must work to remove biases and provide services to all who would benefit, in a way that works for them – especially for those who may be underserved or unserved by our system. **VR wants you and your organization to be a part of the solution.** Sign up today for this [Beyond Basics](#) series on responsive and inclusive service delivery. In this course, training will be provided on:

- Services and supports VR counselors can provide, outside of employment services, to support inclusive service delivery
- Implicit bias
- Application of zero exclusion
- Trauma-informed service delivery
- Problem solving tools and application

Additionally, learners can apply key concepts in facilitated working sessions with their peers through working sessions applying these concepts to:

- Applications in Direct Services
- Planning from an Agency Perspective

Course dates: February 15 – March 31

Registration Fee: \$125

Registration closes February 14th. Click [here](#) to register

We are Accepting Coach Applications

The Level Up Indiana: ESI Coaching Network offers all employment specialists the chance to collaborate and learn from leaders in the field. This kind of networking and peer learning offers a way to scaffold and strengthen internal practices, coaching, and supervision practices throughout the state. We're looking for new coaches to staff our network! For seasoned employment staff who want to leverage their skills and help advance their peers, the Coaching Network is a leadership opportunity and a financial opportunity. Providers are paid:

- \$57.00 per hour for coaching
- \$25.00 per shadowing opportunity

Learn more about the Coach requirements and the application process on our website: <https://invrtraining.com/coachingnetwork>

Need an accommodation or have a question? Contact invrtrainingandta@pcgus.com